

## Responsible Business Alliance

Formerly the Electronic Industry Citizenship Coalition

Advancing Sustainability Globally

## Recognition that

## Deca Technologies Inc.

100 East Main Ave., Laguna Technopark, Biňan, Laguna Philippines

Completed the RBA Validated Audit Process achieving GOLD Status Without any Priority and Major findings achieving a score of 193.1/200

Validated Audit Report: VAR-20190425-63-03B02

Audit date: April 25, 2019

Certificate issue date: May 28, 2019

**Expiration date:** March 11, 2020

RBA Executive Director Robert Lederer Of Godson

RBA Chief Operating Officer Jonathan Ivelaw-Chapman

Jovathan I-Clapman